



DALE CARNEGIE
TRAINING®

Offered by Ralph Nichols Group, Inc.

This certifies that

Kari Kay Kietzer

has met the required standards for completion of

Dale Carnegie Course®

*And is hereby awarded 4.20 Continuing Education Units
(CEU's), as set forth by Dale Carnegie & Associates, Inc.*

K-154

Presented: 04/24/1993

Attested by:

Ralph Nichols, Chairman
Ralph Nichols Group, Inc.

Accredited by the Accrediting Council for
Continuing Education and Training Inc.